



Training Proposal for:
SJCH Foundation dba San Joaquin Community Hospital
Non-Profit Nursing Skills Training Program

Agreement Number: ET10-0514

Panel Meeting of: January 29, 2010

ETP Regional Office: **San Diego**

Analyst: K. Campion

PROJECT PROFILE

Contract Type:	Retrainee	Industry Sector(s):	Healthcare
Counties Served:	Kern	HUA:	No
		Rural:	No

FUNDING DETAIL

All funding will be under the American Recovery and Reinvestment Act (ARRA) and the Workforce Investment Act (WIA).

Program Costs	Total ETP Funding	In-Kind Contribution
\$499,950	\$499,950	\$1,443,424

TRAINING PLAN TABLE

Job No.	Job Description (by Contract Type)	Type of Training	Estimated No. of Trainees	Range of Hours		Average Cost per Trainee	Post-Retention Wage
				Class / Lab	CBT		
1	Medical Skills Training	MST Didactic; MST Clinical with Preceptor; Continuous Improvement; Computer Skills	275	24 – 300	0	\$1,818	\$26.50
				Weighted Avg: 101			

Benchmark Wage: \$23.64 per hour.

Health Benefits: ☒ Yes ☐ No This is employer share of cost for healthcare premiums – medical, dental, vision.

Used to meet the Post-Retention Wage?: ☐ Yes ☒ No

Wage Range by Occupation	
Occupation Title	Wage Range
Registered Nurse (RN)	

INTRODUCTION

In this proposal, SJCH Foundation dba San Joaquin Community Hospital (San Joaquin Community), a non-profit California corporation, seeks \$499,950 for nurse retraining.

Located in the city of Bakersfield, San Joaquin Community is a 255-bed, acute care hospital that serves the residents of Kern County. The hospital currently has 1,204 employees on staff of which 620 are Registered Nurses. San Joaquin Community proposes to train 219 RNs and 56 new graduate RNs for a total of 275 nurses.

The hospital is owned and operated by Adventist Health. This is a non-profit corporation, headquartered in Roseville, which operates health care facilities throughout California, Hawaii, Oregon, and Washington.

Originally founded in 1910, San Joaquin Community has recently expanded its services and bed capacity with the completion of a new five-story North Tower addition. The new tower increased the number of patient beds from 145 to 255; tripled Emergency Services; increased the ratio of private rooms by 89%; added eight new surgical suites; and tripled the Maternity Care Center, increasing its capacity to 3,600 deliveries per year.

Although the hospital had planned for employee and nurse growth with the tower addition, it has struggled recently finding highly skilled nurses and retaining new graduate nurses. Therefore, the hospital plans to invest more heavily in the training and retention of its nurses with internal development and a program with Versant.

The Versant training is an extended residency program. Each new graduate nurse will go through a minimum of 150 hours of didactic classroom and close to 400 hours of clinical preceptor training. ETP funds will cover a maximum of 300 hours of Versant training, primarily preceptor training. San Joaquin Community will also expand training for incumbent nurses in specialty areas; patient safety; Stroke and Chest Pain accreditation; and an updated electronic medical records system.

All training provided under this project is included in the Non-profit Nurse Training Program training curricula as shown in Exhibit B: Menu Curriculum.

DEVELOPMENT SERVICES

San Joaquin Community retained National Training Systems, Inc. (NTS) in Laguna Niguel to assist with development of its proposal for a flat fee of \$21,939.

ADMINISTRATIVE SERVICES

San Joaquin Community also retained NTS to perform administrative services in connection with this proposal for an amount not to exceed 10% of payment earned.

TRAINING VENDORS

To Be Determined